Library Staff Association Minutes  
February 11, 1998

Present:
• Tony Atkins  
• Lucy Cox  
• Pat Elliott, President  
• Debbie Scott, Secretary  
• Sally Sandidge  
• Jenny Simba  
• Tami Tomasello, Vice President/President Elect

Absent:
• Diane Kaufman  
• Jamie Wampler

Minutes:

The meeting was called to order at 3:00pm on Wednesday, February 11, 1998 by Pat Elliott. Minutes were approved for the meeting of January 21, 1998.

Quarterly Meeting

This Quarterly Meeting will be held February 19, 1998 from 2:00-3:30pm in the Boardroom. Doug Martin from Benefits will discuss Tax Shelter Annuities. Jenny Simba will also speak about the Family Medical Leave Act, a topic recently addressed at Staff Senate.

Pat Elliott will send a reminder to staff about the meeting.

Refreshments - Pat and Tami will provide drinks, Lucy will bring muffins, Jamie will bring chips or cookies, Jenny will bring banana bread.

Staff issues

We discussed staff morale. Several situations were brought up that have library staff feeling uneasy and frustrated. These involve: transfer of positions, positions not being filled, persons not being paid the appropriate grade level for their work, etc. It was discussed how these types of administrative decisions and changes affect us all, affect our morale and our general feelings about working in the library.

Pat asked for specific examples to present to Dean Hitchingham during his next meeting with her in March. He also asked that we encourage staff to make use of the suggestion box and the anonymous LSA web page form so that we can be aware of situations that we need to address.
The meeting adjourned at 3:30pm.

Respectfully submitted,
Debbie Scott
Secretary