Library Staff Association Minutes  
April 4, 2001

Present:  
• Jean Brickey, President  
• Pam Dalton  
• Christopher Peters  
• Debbie Osborne  
• Robert Sebek, Vice President/President Elect

Absent:  
• Tony Atkins, Secretary  
• Lucy Cox  
• Trina Lane  
• Mary Lucado  
• Joyce Nester

Guests:  
• Doug Martin  
• LFA Members

Minutes:  
This was a joint LFA/LSA meeting. Doug Martin was the guest speaker. The meeting was well attended by staff.

Doug spoke about the new benefits plan and programs. More information about these plans can be found on the web for employees.

Doug cautioned that all employees should understand their paystub and make sure it is accurate.

He also advised all employees to set up appointments with the benefits office to go over your benefits plan at least every 5 years.

He noted that April is amnesty month for changes of dependents. There will be no penalty for previous ineligible dependents.

There is no floating enrollment now in April, unless there is a status change.

Health care for new hires will start on the 1st of the following month.

KADY is no more and is being replaced with Employee Direct.
Doug also talked about being able to purchase prior service (buying time). Service can be purchased at 5 percent of annual salary (or average final compensation, if higher).

You should also consider setting up a tax shelter such as the TIAA/CREF that the university is matching.

PLOP Partial Lump-Sum Option available. This option allows you to receive a lump-sum distribution up to 3 times your annual benefit amount if you work past your eligibility for unreduced retirement. The amount depends on the number of years you work beyond your eligibility for unreduced retirement.

As always, Doug provided important information with his usual good humor. He took questions during and after the meeting.

Refreshments were served at the end of the meeting.

Funding Requests from February 12 to April 4, 2001:

- Jean Martin requested $80.50 to attend a VLA meeting on Friday Feb. 23, 2001. - approved
- Tony Atkins requested $500 to attend and present at the 4th Annual International Symposium on Electronic Thesis and Dissertations. - approved
- Debbie Simpkins requested $615 to attend a "Management and Relationship Skills for New Supervisors" Workshop. - approved
- Vicki Van Der Schy requested $549 to attend a "Management and Relationships Skills for New Supervisors" Workshop. - approved
- Jean Martin and Marion Eaton requested $80.50 for a car to attend the Virginia Library Association Paraprofessional Forum Board Meeting. - approved
- Joann Mendoza requested $549 to attend a "Management and Leadership Skills for First Time Supervisors and Managers" Workshop. - approved
- Beth Porterfield requested $549 to attend a "Management and Leadership Skills for First Time Supervisors and Managers" Workshop. - approved
- Charlotte Hungate requested $107.60 to attend the Annual Seminar of NRV Chapter of IAAP. - approved

Next Meeting

To be decided by Jean based on availability of LSA members.

Recorded by Debbie Osborne, for Tony Atkins